

**Nashville Christian School
School Improvement Plan
2020**

Priority Goal 1: NCS needs to develop further ways to communicate and engage stakeholders in the school's purpose for student success.

Improvement Strategy : Review and Revision of Purpose. In addition to standard surveys, we will expand our efforts to solicit feedback from board members, community and business leaders.

Responsible Person: Admin

Year Started: 2015

Estimated Completion Date of the Strategy: Complete

Correlating NCSA Standard/Assurance: NCSA Standard 1

Previous Progress:

- What was accomplished last year regarding this goal?
Faculty, parents, staff and students completed surveys.
Faculty collaborated in a review and discussion of the values that inform our purpose and mission.
Student and parent focus groups collaborated in a review and discussion the values that inform our purpose and mission
- What percent of the strategy was completed last year? 80%

Current Progress:

- What was accomplished **this** year regarding this goal?
Faculty and admin reviewed the values priority lists created in each discussion activity and reconsidered our mission and vision.
Board reviewed faculty, student, community, and admin input to revise the mission statement of the school and establish values that align with that mission
- What percent of the strategy has been completed this year? 100%

Priority Goal 2: The counseling services must be expanded to meet the career planning needs for all students.

Improvement Strategy 1:On-Campus Career Activities. This strategy will engage our students in career exploration on campus. Parents and community leaders will come in and share their experiences with students, and various research activities will allow students to engage in career related research.

Responsible Person: Guidance, admin, and teachers

Year Started: 2014

Estimated Completion Date: On-going
NCSA Standard/Assurance: Standard 6

Previous Progress:

Students of all grade levels engaged in career exploration over the past year.

Parents have joined elementary classes to share the details and opportunities associated with their professions.

Students in middle school took part in a career week program last Spring where they explored different options for future careers.

High school seniors have researched careers and conducted interviews with various professionals.

% Complete--Ongoing--these things will continue

Improvement Strategy 2: Off-Campus Career Exploration: Students will leave campus and explore possible career options in a career shadowing day.

Responsible Person: Guidance

Year Started: 2014

Estimated Completion Date: On-going

NCSA Standard/Assurance: Standard 6

Previous Progress:

Seniors participated in a job shadow day.

% Complete--Ongoing

Current Year Progress:

Students with qualifying test scores are enrolling in summer academies at nearby universities

Development of a Career Skill Day with emphasis on interview skills, resume writing, human resources, possible professional opportunities, etc. incorporating guests from The Chamber of Commerce

Re-establish JA Biztown in K-8

% Complete 15%

Priority Goal 3: NCS will provide a safe and secure environment for learning and extracurricular activities.

Improvement Strategy 1: NCS will take steps to increase the safety of students on campus.

Responsible Person: Admin and newly developing security team

Year Started: 2017

Estimated Completion Date: 2018/19

NCSA Standard/Assurance: Standard 3

Previous Progress:

This is a new goal

Current Year Progress:

Administration and faculty will attend training for active shooter and other emergency situations.

Administration will review and revise emergency procedures in the handbook.

Administration, faculty, and students will participate in drills in preparation for possible emergency situation.

Facilities will be secured with surveillance cameras and proximity card readers.

NCS will hire a director of security and create a budget for the needs of that department.

% Complete--75%

Priority Goal 4: NCS will develop a variety of biblically focused strategies to promote spiritual formation.

Improvement Strategy 1: NCS will equip students to be spiritual leaders at school and beyond.

Responsible Person: Campus minister, admin, guidance, teachers

Year Started: 2017

Estimated Completion Date: Ongoing

NCSA Standard/Assurance: Standard 5

Previous Progress: This is a new goal

Current Year Progress:

Students may take a Bible class designed to facilitate their leadership of corporate worship and chapel. These students will also serve as a student ministry team and assist the campus minister.

Students will create and lead regular devotional activities for younger students

% Complete--50%

Improvement Strategy 2: NCS will review and amend all curriculum guides to ensure the inclusion of biblical principles.

Responsible Person: Campus minister, admin, classroom teachers

Year Started: 2017

Estimated Completion Date: Ongoing

NCSA Standard/Assurance: Standard 5

Previous Progress: This is a new goal

Improvement Strategy 3: NCS will review current chapel structure and procedures and expand options.

Responsible Person: Campus minister, admin

Year Started: 2017

Estimated Completion Date: Ongoing

NCSA Standard/Assurance: Standard 4

Previous Progress: This is a new goal

Priority Goal 5: NCS will adopt a mentoring program that will strengthen relationships and understanding of campus culture for new families, students, and teachers.

Improvement Strategy 1: Partnering with Families for Success. NCS will establish plans to help new families find their place on our campus--both students and their parents.

Responsible Person: Admissions and guidance

Year Started: 2017

Estimated Completion Date: Ongoing

NCSA Standard/Assurance: Standard 5

Previous Progress: This is a new goal

Current Year Progress:

The admissions team and counselling department will pair returning families with new families prior to the beginning of the school year.

Senior students will be partnered with sixth grade students in a big brother/sister

mentoring program.

Percent complete: 10%

Improvement Strategy 2: Partnering with Teachers for Success. NCS will take steps to better acclimate newly hired teachers to expectations, as well as provide support to them as they become a part of the school community.

Responsible Person: Admin and Teachers

Year Started: 2017/18

NCSA Standard/Assurance: Standard 5

Previous Progress: This is a new goal

Current Year Progress:

Current mentoring program for new teachers will be expanded to include regular meetings with mentors to address intentional topics.

% Complete--10%